

Declaration of Principles of the Board of Directors

We, the Directors of Agrícola Cerro Prieto S.A. and its subsidiaries (hereinafter “ACP”), member of Corporación Financiera de Inversiones S.A. promote sustainable and responsible investments under a corporate culture based on transparency, integrity, welfare and safety of its employees, respect for the environment, care for water resources and fully compliance with the current legislation, therefore categorically reject any kind of behavior opposed to it.

ACP’s management and employees, without exceptions, play an important role in creating and maintaining this corporate culture, consequently their activities within and outside the organization must be aligned with it.

Although ACP’s financial statements are audited annually by an independent audit firm, we demand that every transaction and/or business related to ACP and in which its employees participate must be carried out taking in consideration the real economic situation of the same, avoiding elusive practices, simulated acts or any kind of fraud mechanism.

ACP promotes a Whistleblowing and Anti-Retaliation Policy that guarantees the indemnity of the person who raise the complaint and also guarantees that every complaint will be confidentially, timely and properly dealt with.

For this reason employees must timely report, throughout the regular channels, any sign or suspicion regarding fraud, collusion, corruption, bribery, extortion, psychological abuse, harassment (sexual or work), forced or child labor, money laundering, financing of terrorism, drug trafficking and contraband, environmental and water resources damage, and in general, any act that could mean a criminal or non-accepted social behavior that would directly or indirectly affects ACP or the people within ACP, including its image and reputation.

Finally, the Board of Directors demands the highest standards of conduct to all its employees and urges all its stakeholders, vendors, partners, and third parties in general to act with integrity and under the same principles.

Lima, March 2019

The Board of Directors